

**Coventry Public Schools  
Superintendent of Schools  
Long-term Goals and Annual Objectives  
September 30, 2010**

**1.0 Improve outside resources, partnerships, and revenues, consistent with district objectives.**

- 1.1 Continue development of Coventry High School's Project Opening Doors initiative.
- 1.2 Work with Police, Fire, and Town agencies on simulated emergency responsiveness.
- 1.3 Expand improvement of student achievement on district assessments training (CALI) with EASTCONN, the State Department of Education's agency, to include grades K-12.
- 1.4 Use American Recovery and Reinvestment Act (ARRA) stimulus funds to develop supplemental programs to increase achievement.
- 1.5 Work within the Discovery Grant to address early childhood student needs and program development.
- 1.6 Revise school use facility policy and lease charges; recommend Educational Facilities Use Fees Fund use requirements.
- 1.7 Expand information to the Board regarding use of outside resources, partnerships, and revenues as practicable.

**2.0 Promote efficient functioning and consistent refinement of subsystems within the larger organization.**

- 2.1 Continue enhancement of Food Service operations to improve quality food initiatives, including the new Point of Sale program.
- 2.2 Implement second year of grades 6-12 schedule coordination and evaluate the effectiveness and recommend refinements.
- 2.3 Implement processes and practices that further increase academic achievement.
- 2.4 Implement Scientific Research-Based Interventions (SRBI) programmatic modifications and practices at all sites.
- 2.5 Expand vocational educational opportunities for high school students.
- 2.6 Improve and expand security and safety procedures.
- 2.7 Improve and expand environmentally friendly "green" activities.
- 2.8 Analyze and modify current business and fiscal management systems.

**3.0 Provide clear and regular communication to all constituencies, building a support base for school programs.**

- 3.1 Extend the collaboration between town Finance and school Fiscal committees.
- 3.2 Expand Board and public information regarding department and school goal achievement, including technology and curriculum.
- 3.3 Use staff evaluation results to develop staff development programs and initiatives.
- 3.4 Ensure that the town has facilities' needs information.
- 3.5 Expand school programs and opportunities serving as resources for parents.
- 3.6 Improve public information regarding school budgets and financial transactions.
- 3.7 Implement second year of Mygradebook.com with consistency.
- 3.8 Improve timely notices to parents by continuing with the second year of ALERTNOW notifications.
- 3.9 Improve school sites' physical "welcoming" logistics by providing clear instruction and signs to visitors.
- 3.10 Provide information regarding the Roof Replacement Project.
- 3.11 Provide family seminars to assist with child development.

**4.0 Implement curriculum programs and practices that improve student educational performance, ensuring alignment with state standards.**

- 4.1 Continue curriculum and assessment development for the newly revised world language program at the Capt. Nathan Hale School.
- 4.2 Expand efforts in academic rigor including programs such as Future Problem Solvers.
- 4.3 Increase development, monitoring, schedule modification, and the student achievement results of our Academic Assist Programs.
- 4.4 Provide more program alternatives (including Coventry Alternative Learning Program; CALP).
- 4.5 Continue to improve curriculum alignment coordination between classroom offerings, grades and departments, and state standards through A Balanced Curriculum program.
- 4.6 Expand curriculum offerings by providing additional online coursework and distance learning opportunities.
- 4.7 Increase transition efforts between schools (Pre-K to K, 2nd to 3rd, 5th to 6th, and 8th to 9th) in order to enhance resource utilization and student achievement.

**5.0 Improve the implementation of technology systems for educational and administrative use.**

- 5.1 Increase the integration of curricular technology projects and district technology support systems.
- 5.2 Document further integration of technology including assistive technology in curriculum.
- 5.3 Increase the use of instructional technology, including computer labs, in classroom technology, and interactive white boards, in order to enhance student achievement.
- 5.4 Refine and further develop the Capstone Project (student portfolio system) at Coventry High School.
- 5.5 Reduce costs and increase efficiencies by having internal staff assist with technology support.

**6.0 Compile and use data to evaluate and improve programs and practices.**

- 6.1 Improve the use of site data teams by evaluating and modifying programs as connected to results.
- 6.2 Continue work with the web-based Individualized Education Plan (IEP) and Response to Intervention (RtI) Direct programs in order to document student growth.
- 6.3 Use technology developed data to track and be better informed regarding utility and facility expenses and usage.
- 6.4 Collect data required for bid packages and related supplemental costs.
- 6.5 Collect student and parent data related to the pilot K-5 standards based report card.
- 6.6 Continue evaluation and refinement of school improvement plans (includes Adequate Yearly Progress; AYP) based on analysis of assessment data.
- 6.7 Develop a procedure to evaluate the effectiveness of interventions and teaching strategies as a result of data analysis.
- 6.8 Expand the use of CTReports.com to customize instruction, revise curriculum and improve achievement.