

Page 2, third paragraph up from the bottom, the following be added, “J. Beausoleil asked, if fees were added or changed, they be brought before the Board.”

Page 4, paragraph 5, last sentence, the words “considerations for” be added before the word “adjustments.”

Page 4, under the list of considerations for adjustments by J. Beausoleil the following be changed: the word “shredder” be changed to “shredders” and the words “for district-wide use” be stricken; CHS drama assistant (2) the word “eliminated” be stricken because the response was it could not be eliminated due to contract obligations; Intramural line should read, “Intramural items could be cut versus cutting team sports.”; Add the following to the Renzulli line, “Ms. Mullaly responded she negotiated a lower rate.”

Page 4, third paragraph from the bottom, the following be added, “J. Beausoleil agreed that they were good suggestions, and they were recommendations for the \$90,000 bucket, not that they were absolutes.”

Page 7, under the discussion to accept the certified retirees, the first and second sentence should read, “J. Beausoleil commented that Scott Rhoades’ retirement had already been accepted and asked if it was supposed to be part of this list or not. J. Barrett agreed and said it should not be listed again.”

Result: To approve the minutes with noted changes passes unanimously.

L. Pietrantonio asked for a motion to move the acceptance of the GHR Field Experience from under New Business, forward to before Old Business because staff were present for questions.

MOTION: To move the acceptance of the GHR Field Experience forward to before Old Business

By: C. Trudon Second: J. Beausoleil

Result: Motion passes unanimously.

B. VOTE: Accept GHR April 2010 Field Experience to Sturbridge, MA

MOTION: Approve the Sturbridge Village Field Experience

By: J. Barrett Seconded: M. Emanuele

J. Barrett noted the nurse requirement and asked if that was uncommon. Dr. Bernard said it depends on student need. M. Emanuele asked if a substitute was needed for the nurse. Mr. Petrone replied yes.

J. Barrett asked if the nurse substitute came out of the regular education budget. Mr. Petrone replied the regular special education budget, yes.

Result: Motion passes unanimously.

IX. OLD BUSINESS

Discussion: Meeting with Albert Jacunski from Jacunski Humes Architect (Roofing Project)

Board members introduced themselves. Mr. Jacunski reviewed his company and its history. Regarding the current roof project he reviewed the process of getting the study done and the different steps involved.

Mr. Jacunski talked about re-roofing and the state deadlines for reimbursement. He said Coventry's figure for reimbursement is 63%, if the filing is done with the State by June 30. He said if it is after June 30, it will be 60%.

He continued talking about the conditions of the roof. He said his opinion is, he does not think GHR should wait another year; it should be done this summer.

He next discussed cost services. He said Photovoltaic will not pay for itself in a span of 20 years for Coventry. He talked about the lack of grant money and other factors. He said this will not save Coventry money.

M. Malcolm said it seems there is a misconception of the gravity of the situation at the G. H. Robertson School. He asked what would happen and what the risk is if the GHR roof is not done this summer. Mr. Jacunski explained the risk is that the membrane of the roof at GHR is going to shatter, like throwing a baseball through a window. He said he cannot predict when or how soon it will happen. The group discussed the condition of the GHR roof, the age of different sections, and the patches that have been done over the years.

M. Malcolm asked about the additional cost of \$2,500 or so for the study portion and would the amount be for all three schools. Mr. Jacunski said yes the three schools at the one price.

M. Malcolm asked how much the total cost might be for the project. Mr. Jacunski said there just is no way to predict that. B. Jacobs asked if the material would be the same that is on there now. Mr. Jacunski said that is another question he could not answer today. He reviewed a couple of the materials.

Regarding the GHR roof, M. Emanuele asked about the scenario that is going to take place if we did nothing at this time. Mr. Jacunski said it will get progressively worse, with more patching to do. He said his biggest concern is the massive shattering that could happen. He continued that the patching does not stop the shattering; it is a temporary fix to one area. He said when the shattering happens it is roof failure.

M. Malcolm questioned the level of information the study will provide, based on the different areas of the GHR roof and the other two schools. Mr. Jacunski said the study would be that detailed.

M. Malcolm said the Board will need to be as transparent as possible throughout this process. He continued if voters think there is not transparency they tend to vote no. He said, if we are as up front as possible with every piece of information, they will listen and appreciate the transparency.

Dr. Bernard talked about the decline in State reimbursement on many levels. Mr. Jacunski explained how the State determines the percentage of reimbursement and it is different for each town based in the wealth of the town. He said it is locked in from year to year.

C. Trudon asked if it would be possible to do the project in parts; perhaps the older part of GHR and one of the other schools. Mr. Jacunski said it could be done that way.

The group agreed that solar panels or Photovoltaic would not be included as a part of the study. The study will therefore cost \$13,500. They instructed Mr. Jacunski to begin.

X. NEW BUSINESS

A. VOTE: Annual Non-Renewal of Listed Teachers

MOTION: To accept the annual non-renewal of listed teachers.

By: C. Trudon Seconded: J. Barrett

J. Barrett clarified this was the regular annual process. Dr. Bernard confirmed.

Result: Motion passes unanimously.

C. VOTE: Accept Resignation of Gina Olearczyk, Teacher/SRBI-RtI Coordinator

MOTION: Accept Resignation of Gina Olearczyk, Teacher/SRBI-RtI Coordinator with regret.

By: C. Trudon Seconded: J. Beausoleil

J. Beausoleil asked if it was typical that a teacher leave during the school year. Dr. Bernard said it does happen.

Result: Motion passes unanimously.

D. VOTE: Adopt Resolution for Development of Bleachers on BOE Property through STEAP Grant

J. Beausoleil asked if there could be change to the school use notice signage in the proposal. She asked that we consider extending the use of the complex by the schools to include afterschool school activities. Mr. Hopkins said the area can be shared and it would not be closed out. The group discussed the different times at which students use the area and when the public might be there and if there would be a liability. The group agreed the following would be the adjustment to the Schedule of Use portion, "The complex is available for public use except when in use by Coventry Public School programs."

J. Barrett asked at what yardage line the bleachers were being placed. T. Hopkins said they will be centered and the plan is to take out one of the existing basketball courts.

J. Barrett noted the proposal is for seating on just one side of the field. He said his experience as a parent of a football player is, there is a significant quantity of visiting parents and there will be no seating for them on the other side of the field. He said that is the customary area for the visiting team to be. Mr. Hopkins noted that CHS does not allow spectators on the other side of the field. He also said there is no space for additional seating. Mr. Pietrantonio said there is no access to the other side and just no room for seating. Mr. Hopkins said this has been the situation for years and the visitors have sat on the same side as the home team.

J. Barrett noted the resolution and the words the "Board of Education property." He said he thought the Board did not own the property. L. Pietrantonio said it needs to be approved as the Board owning it, because we will take "ownership" of the bleachers. J. Barrett said this was an issue recently when the windmill grant was approved. He said during that process the Board was told it was not Board property, and it was not up to the Board to decide how that project would proceed, and in the end it ended up costing the Board money. The group discussed whether the Board owned the property versus the Town.

J. Barrett asked who is in charge of construction and if a Board member could be on the committee. Dr. Bernard said the school representation on the committee is Mr. Noel, Mr. Hopkins, and Ms. Levinson. She noted she is also a sitting member. Mr. Noel said the vendor will install the bleachers and public works will be doing the prep work for the site. He said he does not believe it will take more than a week or two.

M. Malcolm asked for the opinion of the Chairman regarding the property issue. L. Pietrantonio said it is Board of Education property and the Board will be responsible for upkeep and maintenance.

C. Trudon noted that the Board does not have to get worked up in regard to this instance of the use of the wording "property" of the Board. She believed it denotes a characterization of the area as being run by or taken care of by the school system. She said we should not, not approve this because of that particular line.

M. Emanuele suggested a "slash" after the word property and the wording "Town Hall Property" be added as consistent with the language of the STEAP grant.

L. Pietrantonio said doing a "slash" is a good the compromise.

C. Trudon, M. Malcolm, and J. Barrett said they did not want to table the grant approval. The others agreed.

J. Beausoleil said she likes M. Emanuele's suggestion. The group agreed to add a "slash" and the wording "Town Hall Property" to that section of the resolution.

MOTION: To adopt the resolution for development of bleachers on Board of Education property due to the STEAP grant with the modification of number 1 to read "Board of Education Property/Town Hall Property," as enclosed in the packet.

By: C. Trudon Seconded: J. Beausoleil

Result: Motion passes unanimously.

C. Trudon thanked everyone involved for the effort that was put into developing the grant and she said she was glad it had gone forward.

E. Information: Assign Negotiation Committee Members

1. Cafeteria Workers' Agreement (3)

J. Barrett, M. Malcolm, and C. Trudon agreed to be members.

2. Nurses' Agreement (3)

J. Beausoleil, M. Emanuele agreed to be members and M. Kortmann was added as the third.

L. Pietrantonio said he would serve as the alternate if needed.

XI. REPORT OF BOARD MEMBERS

Information: Fiscal Committee Report – C. Trudon

C. Trudon said the Fiscal Committee met on February 11. She said the transfers were put off as the Committee is waiting to get better numbers. She said they looked at projections. Dr. Bernard reviewed the projection sheet for the remainder of the 09-10 school year. She said there was a partial "fix" made by adjusting the projected substitute costs; only critical care pare-educator and critical teacher subs will be called

in. C. Trudon clarified we are not adjusting this line because it was overspent, but because it is one of the few places we can get the money to transfer to other line items that are underfunded. Dr. Bernard said it was a 1.69% budget so the margins were incredibly tight.

J. Barrett noted the certified salaries line. He said the balance remaining as of January 31, 2010 was a negative \$27,653. He said the projected expenses are \$80,382; a positive number. He asked why it was a positive number when all other projected expenses were negatives. Ms. Baumgartner noted it has to do with the ARRA funds. She said Ms. Holmes will make a journal entry of \$81,000 which will make the account \$52,000 to the good. C. Trudon said the journal entry will happen once the funds are available to do so. The group discussed the ARRA funds in detail and where it came in and how it is being shown to be allocated to the appropriate accounts.

J. Barrett reiterated his opinion that that the grant money needs to be reflected in the regular budget.

J. Barrett asked what the projection for utilities was based on. M. Malcolm and Dr. Bernard said it is based on a trend going forward.

Regarding the oil projections, C. Trudon said there was a gray area with this particular projection because of a discrepancy between what Mr. Noel's estimate was versus what the oil company said we had remaining to buy at our locked in low price. C. Trudon said we are trying to get the most accurate numbers and Fiscal is waiting to hear from Mr. Noel on more specifics.

Dr. Bernard noted the memo that was sent to all staff about the current financial crisis. She said this is the first memo of its kind in her seven years in Coventry.

J. Beausoleil asked about the second semester ordering. Dr. Bernard said no one has asked for something that is essential that has been denied.

M. Malcolm asked about an email sent a week or two ago regarding a cafeteria manager. Dr. Bernard asked that it be talked about in Executive Session.

J. Barrett asked when the remaining budget answers were coming. Dr. Bernard said by the next Board Bulletin or sooner. J. Barrett asked specifically about the student activity funds questions; he wanted to be sure the information being provided was the detailed information on the \$337,000 left in the activity funds at the end of the school year. Dr. Bernard said staff has been working on the answer to how much does the regular budget contribute to student activity funds and has that money been expended and what was it expended on. J. Barrett said that was the question as it related to the budget discussions. He said the secondary question was the information on the balance of the \$337,000. Dr. Bernard said both would be addressed.

M. Malcolm asked if the textbook question would be answered soon. Dr. Bernard said the conversations are happening after March 1. She said it is important to get information that is as accurate as possible. M. Malcolm said he would like to respond to parents with an answer that is simple and straight forward.

J. Beausoleil said she would like to congratulate the members of the team sports who are in the winter season and the effort that the parents have put forth in getting team members back and forth to practices and games.

XII. EXECUTIVE SESSION

Pursuant to CGS-1-200(c)(6)(A), the Board of Education will go into Executive Session for discussions of the Custodian/Maintenance Negotiations, Teacher Negotiations, and Superintendent Evaluation

**MOTION: Pursuant to CGS-1-200(c)(6)(A), the Board of Education will go into Executive Session for discussions of the Custodian/Maintenance Negotiations, Teacher Negotiations, and Superintendent Evaluation with the Superintendent at 9:55 p.m.
By: C. Trudon Seconded: M. Emanuele
Result: Motion passes unanimously.**

XIII. OPEN SESSION

The Board of Education returned to Open Session at 10:45 p.m.

XIV. ADJOURNMENT

**MOTION: To adjourn the meeting at 10:45 p.m.
By: M. Malcolm Seconded: J. Barrett
Result: Motion passes unanimously.**

Respectfully submitted:

Kimberlee Michaud
Board Clerk

March 25, 2010
Approved